**CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS**

The essence of good ethical conduct and practice is summarized below.

**All volunteers must:**

• Consider the wellbeing and safety of participants before the development of performance.

• Develop an appropriate working relationship with participants, based on mutual trust and respect; this includes giving equal and proportionate time to all boxers.

Training should be conducted in the gym and any additional training must be discussed with the head coach prior to being organised without exception.

Club members must use appropriate language at all times and all boxers should be encouraged to achieve their best without unnecessary pressure being placed on them.

• Make sure all activities are appropriate to the age, ability and experience of those taking part.

• Promote the positive aspects of the sport this includes being respectful at all times to opponents, general public, other coaches and officials; the clubs reputation should never be damaged by individuals actions.

• Display consistently high standards of behavior and appearance.

• Follow all guidelines laid down by the national governing body and the club.

• Hold appropriate valid qualifications and insurance cover.

• Never exert undue influence over performers to obtain personal benefit or reward.

• Never condone rule violations, rough play or the use of prohibited substances.

• Encourage participants to value their performances and not just results.

• Encourage and guide participants to accept responsibility for their own performance and behaviour.

Always check club policies in regards to travelling with boxers.

Do not post offensive, demeaning or derogatory material on social media and do not communicate political or religious views/ opinion to boxers. *Some boxers may be friends with volunteers on social media so this must be managed when sharing political or religious material online.*

If you have a concern, complaint or grievance, please pass on (in writing) to the head coach, chairman or welfare officer as per the policies available to view on the website.

**Failure to adhere to this code of conduct could result in immediate dismissal from the club.**